




## Bath & Body Works Foundation – Financial Giving Guidelines

### Eligibility Checklist

-  Must be a 501(c)(3) public charity
  -  Must operate within the U.S.
  -  No support for individuals or political organizations
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### What We Support

Bath & Body Works prioritizes organizations that align with our mission to improve lives and uplift communities. We consider requests in the following areas that:

- Address basic needs and hygiene, especially for individuals experiencing hardship or displacement
  - Encourage well-being through community-based programs
  - Enrich our hometown within Central Ohio through strategic investments and partnerships that contribute to a thriving community
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### What We Do Not Support




While we value the work of all organizations, we focus our financial giving on those that directly serve people. We do not support the following:

- Organizations that are not public charities, tax-exempt under section 501(c)(3) of the U.S. Internal Revenue Code
- Organizations based outside of the domestic United States, unless part of a broader strategic business priority
- Individuals, for any purpose (e.g. scholarships, hardship assistance, field trips, illness)
  - *Note: Bath & Body Works does not provide financial donations directly to individuals except for associates and their immediate family members who may receive support through internal programs such as our scholarship fund, emergency assistance fund, and other employee-focused resources.*
- Political candidates, committees, or organizations

- Athletes, teams, sporting events, or tournaments of any kind (amateur, professional), including charity golf tournaments
- Fundraising events such as telethons or walkathons
- Fashion shows, beauty pageants, or contestants
- Fraternal, labor, or social organizations
- Churches or religious or sectarian organizations, unless engaged in a significant project benefiting the greater community (e.g., operating a food pantry open to all)
- Non-academic educational activities such as bands, choirs, proms, after-proms, graduations, etc.
- Animal-focused organizations or programs
- Organizations that spend more than 20% of their revenue on overhead and/or fundraising costs
- Organizations that discriminate against people because of their age, race, creed, gender, disability, sexual orientation, gender identity, ethnicity, national origin, or any other protected class
- Staff positions for governmental agencies
- Publications, audio or video productions, unless they serve as supporting materials to a project within our focus
- Travel for groups or individuals when that is the primary reason for the proposal

## **Bath & Body Works – In-Kind Product Donation Guidelines**

## Eligibility Checklist

-  Must be a 501(c)(3) public charity
  -  Must operate within the U.S.
  -  No support for individuals or political organizations
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## What We Support

Bath & Body Works considers in-kind product donation requests from 501(c)(3) nonprofit organizations that align with our mission to improve lives and uplift communities. We prioritize donations that:

- Address basic needs and hygiene, especially for individuals experiencing hardship or displacement
  - Encourage well-being through community-based programs
  - Benefit underserved populations through community outreach and support programs
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## What We Do Not Support

We focus our in-kind donations on organizations that serve people directly. We do not support the following:

- Organizations that are not public charities, tax-exempt under section 501(c)(3) of the U.S. Internal Revenue Code
- Organizations based outside of the domestic United States, unless part of a broader strategic business priority
- Direct donations to individuals, for any purpose
  - *Note: Bath & Body Works does not provide in-kind product donations directly to individuals. We support nonprofit organizations that distribute resources to individuals in need. Associates and their immediate family members may receive support through internal programs such as our scholarship fund, emergency assistance fund, and other employee-focused resources.*
- Political candidates, committees, or organizations

- Athletes, teams, sporting events, or tournaments of any kind
- Fundraising events such as telethons or walkathons
- Fashion shows, beauty pageants, or contestants
- Fraternal, labor, or social organizations
- Churches or religious or sectarian organizations, unless engaged in a significant project benefiting the greater community (e.g., operating a food pantry open to all)
- Non-academic educational activities such as bands, choirs, proms, after-proms, graduations, etc.
- Animal-focused organizations or programs, unless they directly serve or benefit people (e.g., helping displaced and financially struggling pet owners)
- Organizations that spend more than 20% of their revenue on overhead and/or fundraising costs
- Organizations that discriminate against people because of their age, race, creed, gender, disability, sexual orientation, gender identity, ethnicity, national origin or any other protected status
- Staff positions for governmental agencies
- Publications, audio or video productions, unless they serve as supporting materials to a project within our focus
- Travel for groups or individuals when that is the primary reason for the proposal